## **Earn and Learn Scheme**

The main objective of the scheme is to develop a student as a multifaceted personality with academic excellence and a commitment to an egalitarian society. India lives in her villages and to bridge the gap between rural Bharat and urban India, this scheme is basically undertaken for the benefit of students coming from the rural areas, who are economically backward, intelligent and meritorious but cannot afford higher education, needy and financially hard pressed. It inculcates in the student the idea that no work is big or small and develops a work culture with the right aptitude. It is now been announced by our Vice Chancellor, Dr.Narendra Jadhav that the scheme should be flexible to give work to those who demand it. This is a vision of keeping our youth gainfully employed as well as to contribute from civil society. This is a paradigm shift in the way we see higher education. This will make higher education accessible and available to the poor, meritorious and the marginalized.

The scheme is at present being undertaken at the post-graduate level on the university campus as well as at the graduate level in the affiliated colleges and recognised institutions under the jurisdiction of the University of Pune. Financial assistance to the extent of fifty percent of the expenditure incurred by the affiliated Colleges/ Institute is reimbursed to the concerned on submitting the necessary papers to the Director, Board of Students' Welfare. Under this scheme those students who are interested in joining are to fill the necessary application form, which is then scrutinized by an appropriate committee. The list of students who have been finally enrolled in the scheme are to be sent to the Director, Board of Students' Welfare on or before 15th September every year, subject to the condition that the College / Institution has been given permission to undertake the scheme. The students enrolled under the scheme are given the following types of work namely-That increase their skills in areas of their study, office work, technical work and field work. However when the distribution of work is given it is seen that all students get equal opportunity to get all different kinds of work and that each student gets eighty percent of technical work and twenty percent of fieldwork. Office work includes working at the Library or any other office of the institute.